



**President's Advisory Committee on Anti-Racism (PACAR)**  
**June 30, 2021, at 4:00 - 6:00 pm – Teams**  
**Minutes**

**Attendees:** R. Upshaw (Co-Chair), E. Yeo (Co-Chair), K. Prosper, Dr. T. Hynes, Ornella Nzindukiyimana, Shelley Price, Lee Anna Osei, Ann Sylliboy, Sabrina Skinner, Che Morales, Gord Gallimore, Lynne Delorey; Recording secretary

**Regrets:** Krista Hanscomb, Ella Mulvihill

1. The Co- chairs called the meeting to order welcomed everyone.
2. The Agenda was approved as circulated
3. The minutes from meeting on June 9, 2021, were approved as circulated.
4. No Business Arising from minutes.
5. CO-chairs Update
  - Robert's presentation focused on StFX's current developing 5-year strategic plan (2022-27) as well as the 5 strategic initiatives currently in process and how PACAR can engage with each; providing initiatives, which this committee recommends in dealing with racism at StFX, while creating PACAR's own action plan.
  - The planning steps for the proposed Anti-Racism Summit was also discussed.
  - PACAR's 'working groups' logistics was communicated and reviewed.
  - PACAR's timelines were presented. (Slide deck was distributed to committee)
  - Elizabeth spoke of an interim report to be presented to inform of the short-term work (Phase I) PACAR has completed to date.
6. Harassment and Discrimination Policy
  - Elizabeth reviewed the current policy (policy was distributed by email to committee)



7. Communication Strategy

- Survey results were received and framed and will be sent to committee.

8. Land Acknowledgement by Elder Prosper

9. Overview / Next Steps

- Student Stipends will be confirmed next week.
- A doodle poll for PACAR meetings in the next term will be sent in mid August.
- Action – publish Megan Fogarty’s new title ‘Manger of Human Rights & Equity

10. Next meeting July 21, 2021

11. Meeting adjourned 6PM

**Members 2020-2021:**

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Kerry Prosper, Indigenous Elder
- Dr. Tim Hynes, Faculty
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Krista Hanscomb, Staff
- Lee Anna Osei, Staff
- Ann Sylliboy, Community
- Sabrina Skinner, Community
- Ella Mulvihill, Student
- Che Morales, Student
- Gord Gallimore, Student
- Lynne Delorey, Recording Admin