



President's Action Committee on Anti-Racism (PACAR)
November 2, 2023, 4:00 – 6:00 pm
Hybrid: Teams / Moidart Boardroom, Morrison Hall

Agenda

1. Welcome and Introductions
 - a. Welcome all members and introduce the Co-Chairs
 - b. Allow members to introduce themselves, sharing their backgrounds and motivations for joining PACAR.
2. Overview of PACAR
 - a. Discuss StFX's commitment to equity and anti-racism (as identified in the StFX University Strategic Plan).
 - b. Discuss the process of developing the PACAR Anti-Racism Action Plan, key components of the plan, and how sits within StFX's integrated planning framework.
 - c. Highlight key areas of progress/accomplishments to date on implementation.
3. Roles and Responsibilities
 - a. Present the PACAR Terms of Reference
 - b. Identify the roles and responsibilities of PACAR members.
 - c. Discuss expectations for attendance, participation, and contributions.
4. Committee Structure
 - a. Outline the Committee's structure, including working groups and leadership roles.
 - b. Explain how decisions will be made and communicated.
5. Timeline and Key Date
 - a. Provide an overview of any upcoming events, important milestones, and/or deadlines.
6. Goal Setting
 - a. Discuss short-term and long-term goals of PACAR.
7. Introduce Terms of Reference for PACAR Working Groups:
 - a. Centre for Black Student Success
 - b. Transition and FYE
 - c. Religious Inclusion
8. Next Steps
 - a. Set a date for the next meeting.



9. Adjournment

Members 2023-2024:

- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin