



President's Action Committee on Anti-Racism (PACAR)
Religious Inclusion Working Group
April 16, 2024
11:00 am-12:00 pm am Via Teams

DRAFT MINUTES

Teams: M. Fogarty, D. Graham, J. Levin, C. Tohidian, R. Upshaw, E. Yeo, J. Sylvester
(Recording)

Regrets: I. Ahmed, N. Mohamed, S. Parks, D. Trembinski,

- 1) The meeting was called to order at 11:00 am.
- 2) All members were welcomed, and Elizabeth offered a Land Acknowledgement
- 3) Approval of the draft minutes of February 16th, and March 15th will be deferred until the next meeting with quorum.
- 4) Ongoing discussions: Committee members discussed pathways forward concerning incidents of antisemitism that have been experienced on campus. Members agreed on the actions:
 - PACAR Co-Chairs and President Hakin will communicate to the community that incidents and antisemitism have occurred, and that this behaviour will not be tolerated on campus.
 - With the support of the Religious Inclusion Committee, PACAR will update the PACAR accountability framework to include a 5th environment "Spiritual wellbeing." PACAR and the Religious Inclusion Working Group will evolve the Plan to explicitly include actions that will enable our community to integrate the principles of religious inclusion.
 - As previously committed in the PACAR Action Plan and Accountability Framework, PACAR will be reporting progress on StFX efforts at an Annual General Meeting to be held later in the fall and will provide an annual year end report to the community which will be published on our website.
 - We agreed that recent events have highlighted the need to increase our efforts to expand our current EDIA training to reflect the priorities of the religious inclusion



committee. Moving forward, training will be developed for our campus community to confront discrimination based on religion and belief to facilitate a deeper understanding of the issues at hand.

- Additionally, our teams will build capacity to equip our community members to support and advance constructive public discourse and create inclusive environments.

8) The next meeting of PACAR will be TBC am via Teams

9) The meeting was adjourned at 12:03 pm

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